

Medication Error Reduction Plan 2024 SUMMARY

Performance Element	Goal	Monitoring
Element 1: Prescribing	Ensure medications are reconciled across the continuum of care	 # of med errors reported without performing proper med rec Unintentional discrepancies/home medications
Element 2: Prescription order communication	Reduce the use of inappropriate verbal orders	 Verbal orders with read back/total medication orders. Incidence of non-emergent verbal orders (random audit: #30/month)
Element 3: Drug Product Labeling	Ensure that all un-labeled medications are labeled before a procedure	OR labeling audit (NPSG 03.04.01)
Element 4: Packaging & Nomenclature	Recognize the medications that are at risk for Look-Alike/Sound-Alike and ensure safety measures are in place so as not to confuse them	 Number of LASA med errors/100,000 doses dispensed
Element 5: Compounding	 Ensure medications that are compounded within the pharmacy are labeled accurately and prepared following USP <797> and USP<800> guidelines. 	 Quality assurance of compounded sterile products Audit of sterile compounding products
	 Ensure the environment and equipment used in sterile compounding is properly maintained with corresponding documentation 	 Audit of procedural workflows (EVS and pharmacy) Audit of sterile compounding documentation
Element 6: Dispensing	 Monitor Pyxis overrides to ensure medications are delivered in a safe and timely manner. 	 # of Pyxis overrides/# of medication removes from Pyxis Pharmacy Pyxis override audit
	2. Ensure medications are within date	• # of expired medications/# of medications reviewed

Element 7: Distribution	2. Ensure medications are appropriately loaded into Pyxis.	Pyxis refill: barcode scanning compliance
Element 8: Administration	 Improve the use of Barcode Administration rates across all of the inpatient care areas. Ensure safe and appropriate medication administration 	 Bar code administration rates Med Pass Observation Audits Alaris Pump Audit (Basic vs guardrail infusion)
Element 9: Education	Strive to involve Pharmacy in medication education within the acute care setting	 Pharmacy led education (Orientation, Nursing new hire, Skills labs, Residency fair, Residency Core Conference, ICU, and ID RPh in-services)
Element 10: Monitoring	 Report and monitor Medication Events and Adverse Drug Reactions 	 # of med errors reported/100,000 doses dispensed # of med errors that reached the patient & caused harm #ADR reported/100,000 doses dispensed #ADR related to moderate and deep sedation
	2. Reduce harm from anticoagulants.	 Monitor incidence of major bleed, recurrent clot, and days of therapy
	 Pain assessment and ensure pre/post pain scores are documented. 	Monitor pre/post pain documentation compliance
Element 11: Medication Use	 Ensure antibiotics are properly dosed and given preoperatively and re-dosed intra- operatively. 	Antibiotic audit: Right drug, dose, & timing
	2. Increase the safety around the use of insulin and monitor hypoglycemia and identify hyperglycemia in our patients with diabetes	Diabetes committee reports

Approved by Patient Safety Committee 2/2024 and Pharmacy and Therapeutics Committee 2/2024