

## Quick Reference Guide for Employee COVID-19 Testing & Return to Work Clearance

Initial Testing	Work Status		Monitoring Period	Work Restrictions During Monitoring Period
	Pending Initial Result	Initial Negative Test		
<b>Symptomatic without Known Exposure</b>				
Test Immediately <b>regardless of vaccination status</b>	Stay home while awaiting initial test results	Return to work if afebrile and have improving symptoms for 24 hours or refer to PCP for ongoing illness	Self-monitor for fever and other symptoms of COVID-19 for 10 days from the time they first noticed any signs of illness	Restrict from working around immunocompromised patients, pregnant individuals, or patients who are unable to mask
<b>Asymptomatic High-Risk Exposure</b>				
Test Immediately <b>regardless of vaccination status</b> <i>If COVID-19 recovered within 90 days, no need to be tested</i>	Remain at work while awaiting initial test results	Continue working if remain asymptomatic with negative test results	If <b>fully vaccinated</b> , test again on day 5-7	Whenever possible, restrict from working around immunocompromised patients, pregnant individuals, or patients who are unable to mask
			If <b>not fully vaccinated</b> test q3-4 days for 10 days	Restrict from working around immunocompromised patients, pregnant individuals, or patients who are unable to mask
<b>Symptomatic High-Risk Exposure</b>				
Test immediately <b>regardless of vaccination status</b>	Stay home while awaiting initial test results	Return to work or refer to PCP for medical clearance if symptoms not improved	If <b>fully vaccinated</b> , test again on day 5-7	Restrict from working around immunocompromised patients, pregnant individuals, or patients who are unable to mask
			If <b>not fully vaccinated</b> test q3-4 days for 10 days	
<b>Asymptomatic Very High-Risk Exposure (i.e., live in same household as COVID+ individual)</b>				
Test immediately <b>regardless of vaccination status</b> <i>If COVID-19 recovered within 90 days, no need to be tested</i>	Stay home while awaiting initial test results	Return to work if remain asymptomatic and able to isolate from COVID+ household member	Regardless of vaccination status, test q3-4 days for 14 days	Restrict from working around immunocompromised patients, pregnant individuals, or patients who are unable to mask. Isolate from COVID+ contact if possible.
<b>Symptomatic Very High-Risk Exposure (i.e., live in same household as COVID+ individual)</b>				
Test immediately <b>regardless of vaccination status.</b>	Stay home while awaiting initial test results	Refer to COVID-19 Hotline for further guidance	Regardless of vaccination status, test q3-4 days for 14 days	Restrict from working around immunocompromised patients, pregnant individuals, or patients who are unable to mask. Isolate from COVID+ contact if possible.
<b>Healthcare Workers Returning From Domestic Travel</b>				
If <b>fully vaccinated</b> or <b>COVID-19 recovered within 90 days</b> , no need to be tested unless symptomatic or known exposure	If asymptomatic, remain at work while awaiting initial test results.	Continue working if remain asymptomatic with negative test results	If <b>fully vaccinated</b> , self-monitor for 10 days after travel	Whenever possible, restrict from working around immunocompromised patients, pregnant individuals, or patients who are unable to mask
If <b>not fully vaccinated</b> test 3-5 days after travel	If symptomatic follow guidelines above.		If <b>not fully vaccinated</b> test q3-5 days for 10 days after travel	Restrict from working around immunocompromised patients, pregnant individuals, or patients who are unable to mask
<b>Healthcare Workers Returning From International Travel</b>				
Test 3-5 days after return from travel <b>regardless of vaccination status</b>	If asymptomatic, remain at work while awaiting initial test results. If symptomatic follow guidelines above.	Continue working if asymptomatic with negative test results	If <b>fully vaccinated</b> , self-monitor for 10 days after travel	Whenever possible, restrict from working around immunocompromised patients, pregnant individuals, or patients who are unable to mask
			If <b>not fully vaccinated</b> test q3-5 days for 10 days after travel	Restrict from working around immunocompromised patients, pregnant individuals, or patients who are unable to mask